

**Commanding Officer, Marine Corps Detachment Fort Leonard Wood  
Commander's Guidance and Intent**

Training and Education Command defined its approach to support Marine Corps Force Design along three distinct lines of effort. One of them, Project Triumph, specifically applies to our mission. It aims to improve the learning experience of the individual Marine by transitioning the learning continuum from instructor-based lecturing to student-centered learning. The goal is to provide a mature, cognitively agile Marine who is at once a problem solver, decision maker, and maneuverist, and to do it faster and sooner in a Marine's career than in the past.

To support Project Triumph, and in alignment with Training Command's Campaign Plan, Fiscal Years 2023-2028, the Detachment will focus its efforts towards an outcomes-based, information-age learning model across our Formal Learning Centers. We will prioritize learner-centric education and empower instructors to tailor standards-based content delivery for maximum comprehension and retention of all Marine students, whether they are Motor Transport Operators, Engineer Equipment Operators or Technical Engineers, Military Policemen or Corrections personnel, or Chemical, Biological, Radiological, Nuclear Defense professionals. We have been charged to foster a culture of accountability and embrace asynchronous learning opportunities, enabling Marines to thrive in dynamic environments.

Concurrently, Training Command is collaborating with relevant stakeholders to institute several methods to reduce a backlog of Marines Awaiting Training. The Detachment will contribute to this effort by providing options, data-based analysis, and recommendations which are informed, feasible, supportable, and sustainable in accordance with available resources. As appropriate, the Detachment must also be prepared to offer analysis and recommendations pertaining to doctrine and standards, fitness, and talent management for the Marines we educate and train.

To meet these ends, I pledge to the Detachment Marines, sailors, and civilian Marines that I will do my utmost to:

1. Create and strengthen conditions throughout the Detachment for coaching and mentorship, employing advanced learning theories, exercising autonomy, capitalizing on creative thinking, and practicing responsive and responsible innovation to improve the student experience.
2. Reinforce that every member of this team is valued and valuable; ensuring that each has the opportunity to work and live in an environment within which their authenticity, honesty, professionalism, and merit are recognized and rewarded; and ensuring that each has influence in the decision-making process.
3. Be a good neighbor. The Marines of the Ozarks have been welcomed with open arms to Fort Leonard Wood, the U.S. Army's Best Garrison of 2023. We must maximize occasions to weave into the fabric of the community here in ways that are mutually beneficial for the Installation and for our Marines, sailors, civilians, and families. We will fully leverage the training areas and opportunities that are uniquely available at Fort Leonard Wood to the advantage of our Marines, our instructors, and the Marine Corps.

In return, I expect that of every member of this command will:

Do the best you can every day. Be persistent. Uphold the standard. Exercise initiative. Invest in the team.

Understand the intent of our higher headquarters. Inform yourself on Training and Education Command's approach to Force Design. Understand the steps Training Command is taking to implement and synchronize change across the Force. Know where you fit into that effort, and have a well-founded opinion about the training we deliver.

Hold yourself and others accountable. If criticism is offered constructively, be open to considering it. Keep an eye out for your fellow Marines. Allow them to do the same for you.

I am committed to this Detachment and its mission. I am committed to affecting positive change where I am able to make all of us successful. I look forward to becoming a better Marine because of and alongside all of you.

  
Robyn E. Mestemacher  
Commanding Officer